

**CITY OF HAMPTON
STATE OF GEORGIA**

RESOLUTION NO. 18-10

A RESOLUTION TO ESTABLISH A NEPOTISM POLICY FOR THE EMPLOYMENT OF CITY EMPLOYEES; TO PROVIDE FOR REPEAL OF CONFLICTING RESOLUTIONS; TO PROVIDE AN EFFECTIVE DATE; AND TO PROVIDE FOR OTHER LAWFUL PURPOSES.

WHEREAS, the duly elected governing authority of the City of Hampton, Georgia is the Mayor and Council thereof; and

WHEREAS, the City employs a workforce to carry out the day-to-day operations of the City; and

WHEREAS, to avoid favoritism, the appearance of or potential for favoritism, and conflicts of interest and loyalty often associated with nepotism, the City wishes to implement an anti-nepotism policy; and

WHEREAS, the attached nepotism policy, incorporated by reference, shall be adopted and may be revised by a majority vote of the Mayor and Council.

BE IT AND IT IS HEREBY RESOLVED by the Mayor and Council of the City of Hampton, Georgia, that the Nepotism Policy, attached hereto and incorporated by reference, be adopted and effective immediately.

SO RESOLVED, this 24 day of July, 2018.

CITY OF HAMPTON, GEORGIA



STEVE HUTCHISON, Mayor

ATTEST:



Deputy Clerk

APPROVED AS TO FORM

L'ERIN BARNES WIGGINS, City Attorney

City of Hampton's Nepotism Policy

No Mayor or member of the City Council, or City employee shall appoint or employ any person to any regular position in the City who is a member of the immediate family of such officer or City employee if such appointment or employment would cause a relative to come under the supervision of such officer or City employee. No individual shall be employed in a department or unit which will result in the existence of a subordinate-superior relationship between such individual and any relative of such individual through any line of authority. For purposes of this policy, "relatives" are defined as spouses; parents, step-parents, siblings, step-siblings, half-siblings; and any in-laws of the foregoing. Any applicant must disclose any of the above relationships he or she has with any City Employee, elected official, and/or contractor. This section does not apply to persons employed by the City prior to the adoption of these policies and procedures, unless and until they change positions from the position held at the date of adoption of this policy.