

**STATE OF GEORGIA**

**CITY OF HAMPTON**

**RESOLUTION NO. 22-26**

**WHEREAS**, the City of Hampton (hereinafter "City") is governed by the Mayor and Council; and

**WHEREAS**, the City employs a workforce to carry out City services; and

**WHEREAS**, the City desires to ensure that said workforce is competitively salaried with surrounding jurisdictions; and

**WHEREAS**, the City's last pay study was conducted in 2018 prior to the labor shortage in existence as a result of the Covid-19 pandemic; and

**WHEREAS**, to remain competitive in the current market and to ensure fair and equitable pay for all City employees, it is in the City's best interest to conduct a current pay study; and

**WHEREAS**, the City seeks the services of a professional company to conduct a comprehensive evaluation of the City's existing compensation plan and issue a report identifying the City plan's strengths and weaknesses; and

**WHEREAS**, the City has determined that it is in the City's best interest to engage the services of professional provider Evergreen Solutions, LLC to conduct the classification and compensation study on behalf of the City.

**AND WHEREAS**, Evergreen Solutions LLC has a positive reputation in the municipal government industry as a provider of completing comprehensive pay studies as indicated in the attached Proposal (attached hereto at **Exhibit "A"** and incorporated by reference).

**NOW THEREFORE IT IS HEREBY RESOLVED** that the City shall engage Evergreen Solutions LLC to serve as the City's pay study consultant.

**SO RESOLVED**, this 9<sup>th</sup> day of August 2022.

**CITY OF HAMPTON, GEORGIA:**

  
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ANN TARPLEY, Mayor

**ATTEST:**

  
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RASHIDA FAIRLEY, City Clerk

**APPROVED AS TO FORM:**

  
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L'ERIN BARNES WIGGINS, City Attorney